

**MINUTES OF THE MEETING OF THE  
BEXAR APPRAISAL DISTRICT  
BOARD OF DIRECTORS  
NOVEMBER 12, 2025**

The Board of Directors of the Bexar Appraisal District met for a meeting at 411 N. Frio in San Antonio, Texas on November 12, 2025, at 2:00 p.m. The items of business were acted upon as shown in the following minutes.

**A. Call to Order**

Mr. Dave Gannon, Chair, called the meeting to order at 2:02 pm and acknowledged the presence of the following directors:

Dr. Ralph Barksdale  
Dr. Adriana Rocha Garcia  
Ms. Erika Hizel  
Mr. Leslie Sachanowicz

**B. Public Comments Period**

There were no members of the public present.

**C. Minutes**

Mr. Sachanowicz moved to approve the minutes of the October 14<sup>th</sup> meeting as written. Dr. Barksdale seconded the motion which was unanimously approved.

**D. Contract – Security Services**

Ms. Crystal Khantharoth, Finance Director, asked for board approval to enter a contract for security services with Southern Armor Security Services LLC in the amount of \$204,074 per year with the contract starting January 1, 2026, to December 31, 2026.

Mr. Sachanowicz moved to approve a contract for security services. Dr. Barksdale seconded the motion which was unanimously approved.

**E. TCDRS Cost of Living Adjustment**

Mr. Rogelio Sandoval, Chief Appraiser, asked for board approval for a 1% cost of living increase for retirees, and introduced Ms. Amy Campbell, Employee Services Manager with the Texas County & District Retirement System (TCDRS).

Ms. Campbell gave the board a presentation covering contributions. Printed packets of the material were provided to each board member to review.

Mr. Sachanowicz moved to approve the funding of a 1% contribution to TCDRS towards a cost of living adjustment for retirees. Dr. Barksdale seconded the motion. Ms. Hizel voted no on the motion; however, it was still approved.

## **F. Appraisal Review Board members for 2026 and 2027**

Mr. L. Christopher White, Taxpayer Liaison, presented the board with the resolution to appoint new members and reappoint existing members for the 2026 and 2027 terms.

The new members appointed were: Armando Araona, Thelma Colwell, Rose Marie DeHoyas, Michael Dominguez, Yvonne Haynes, Jacquelyn Jamerson, Rhonda Lancaster, Daniel Martin, Rose Martinez, George McEwan, Esmeralda Salas, Phil Sevilla, Anthony Smith, Manuel Solana Jr., John Terra, Barbara Thompson, Mary Anne Vera and Cleo Mendez. The following individuals are appointed as alternates: Ester Garza, Joe T. Hudson, Evette Moreno, Consuelo Perez, Walter Shafer, Ella White, and Julia Ximenez.

Reappointed existing members were: Ricky Bullock, Mary T. Corcoran, Joanne Deleon, Nandini Ghosh-Choudhury, Raymond Perales, Pamela Williams, Stephanie Crimel, Armando Graciano, Fernando Graciano, Armando J. Hathaway, Linda M. Jackson, John L. Kuntz, Steven Morando, Barbara Rankins, Kathleen F. Sadler, John A. Smith, Linda Warren, and Wyndell Williams.

Mr. Sachanowicz moved to approve the motion to appoint and reappoint the members of the Appraisal Review Board for 2026 and 2027 as recommended. Dr. Garcia seconded the motion which was unanimously approved.

## **G. Appraisal Review Board officers for 2026**

Mr. White presented the board with a resolution to appoint Daniel George as Chair and Nora Flanigan as Secretary of the Bexar Appraisal Review Board for tax year 2026.

Mr. Sachanowicz moved to approve the motion to appoint Daniel George and Nora Flanigan to the Appraisal Review Board. Dr. Barksdale seconded the motion which was unanimously approved.

## **H. Contract – Bank Depository**

Ms. Khantharoth mentioned to the board that no action was needed as this was to notify the board a request for proposal for bank depository had been issued and the results would be presented at the next meeting for board approval.

## **I. Adjourn to Executive Session**

At any time during the meeting of the board of directors, the board may retire into closed Executive Session pursuant to Texas Government Code, Sections 551.071, 551.072, 551.074 & 551.076 to discuss any of the following:

1. Section 551.071 Consultation with attorney regarding pending or contemplated litigation, settlement offers, or about matters which the attorney is required to consult with the board. As authorized by this section, this meeting may be convened in closed Executive Session for the purpose of seeking confidential legal advice from the board's legal counsel on any item listed herein.
2. Section 551.072 Deliberations regarding real property.
3. Section 551.074 Personnel matters; to deliberate the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. The board of directors may discuss and/or administer the chief appraiser's annual performance evaluation and the renewal of his contract.
4. Section 551.076 Deliberations regarding Security Devices.

Upon reconvening into open session, the board of directors may consider and/or vote upon any item discussed in closed Executive Session.

The board adjourned into executive session at 2:52 pm and reconvened at 3:26 pm.

Upon reconvening, Mr. Gannon made a motion for an extension of the current chief appraiser's contract for two years.

Dr. Garcia moved to approve to extend the chief appraiser's contract for two years. Mr. Sachanowicz seconded the motion which was unanimously approved.

For the record, Mr. Gannon added the following would be included in the contract: adjustment in salary to \$230,000 per year, a car allowance of \$12,000 per year, reimbursement expenses of \$8,000 per year, and an amendment to Section 5.5b regarding termination or cause upon separation to a salary not to exceed 20 weeks of compensation, excluding paid time off or accrued vacation as required by Local Government Code Sec. 180.011.

Dr. Garcia moved to approve the changes to the chief appraiser's contract. Ms. Hizek seconded the motion which was unanimously approved.

## **J. Chief Appraiser's Report**

### **1. Financial Condition**

Ms. Khantharoth presented the board with the Funds Investment Report from September 30, 2025 financials. As of September 30, 2025, total deposits were \$16,923,902.37. Year to date interest earned \$242,529.26 and the district was over collateralized by \$550,037.65. Total revenues collected \$28,486,339 with a surplus of \$4,990,993. She stated there were no changes to the designated cash funds.

## 2. Appraisal Records


Mr. Tommy Allison, Assistant Chief Appraiser, presented the board with the appraisal records report that included updates to field operations, staff education and recertification, and scheduled Appraisal Review Board hearings for December. Updates for the upcoming 2026 appraisal year were also provided.

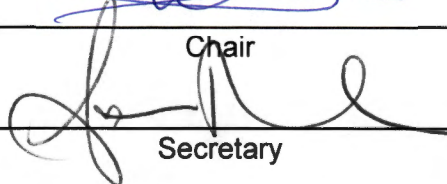
Mr. Sandoval added that the district will be closing at noon on Friday December 5<sup>th</sup> for staff development and mentioned the new exterior building sign has been updated to Bexar Central Appraisal District.

## K. Adjourn

Dr. Barksdale moved to adjourn the meeting. Ms. Hizel seconded the motion which was unanimously approved.

There being no further business, the November 12, 2025, board of directors meeting adjourned at 3:33 pm.

  
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Chair

  
\_\_\_\_\_  
Secretary

DECEMBER 16, 2025  
\_\_\_\_\_  
Date