



UG-98-2025-31141

BEXAR APPRAISAL DISTRICT
MEETING OF THE BOARD OF DIRECTORS
AGENDA

DATE OF MEETING: December 16, 2025
PLACE OF MEETING: 411 N. Frio St.; San Antonio, TX 78207
TIME OF MEETING: 6:00 pm

* PUBLIC COMMENTS MAY BE SUBMITTED BY EMAIL TO bod@bcad.org NO LATER THAN 8:00 A.M. THE MORNING OF THE MEETING, OR IN PERSON BY REGISTERING BY NAME ON THE SIGN-IN SHEET BY THE DOOR OF THE MEETING. COMMENTS RECEIVED TIMELY BY EMAIL WILL BE READ INTO THE RECORD DURING THE PUBLIC COMMENT PORTION OF THE MEETING. THE BOARD OF DIRECTORS INVITES PUBLIC COMMENT; HOWEVER, THE PUBLIC MUST BE AWARE THAT A SUBJECT RAISED BY A MEMBER OF THE PUBLIC CANNOT BE DELIBERATED OR DISCUSSED BY THE BOARD IF IT IS NOT ON THE AGENDA FOR THE MEETING AT WHICH THE SUBJECT IS RAISED. DISCUSSIONS OF SPECIFIC PROPERTIES WILL NOT BE PERMITTED.

THE PUBLIC MAY ACCESS THIS MEETING AT:

<https://zoom.us/j/99050370864?pwd=D1gnVsBdNMFFFBiTsUgqAKKJo9bdMe.1>

Meeting ID: 990 5037 0864

Passcode: 863586

AGENDA

THE FOLLOWING ITEMS MAY BE CONSIDERED AT ANY TIME DURING THE MEETING OF THE BOARD OF DIRECTORS

PROCEDURAL

- A. Meeting called to order by Dave Gannon, Chair

Recording of present directors.

- B. Public Comments Period (*Jimmy Saiz, Executive Assistant*)

Comments received timely by email will be read into the record at this time. Individuals wishing to address the board have three minutes to speak. The chair may grant additional time.

- C. Minutes (*Jimmy Saiz, Executive Assistant*)

1. Approval of the minutes of the board meeting of November 12, 2025

ACTION ITEMS

D. Encumbrance (*Rogelio Sandoval, Chief Appraiser*)

A resolution of the board of directors of the Bexar Appraisal District to authorize the amendment of the 2025 operating budget for the Bexar Appraisal District.

E. Contract - Bank Depository (*Crystal Khantharoth, Finance Director*)

The board of directors may discuss and/or vote to authorize the chief appraiser to enter a contract with the bank depository.

F. GIS Mapping Software Maintenance Agreement Renewal (*Crystal Khantharoth, Finance Director*)

The board of directors may discuss and/or vote to authorize the chief appraiser to renew the current maintenance agreement for the district's mapping software.

INFORMATION ONLY

G. Board of Directors Appointment Results (*Rogelio Sandoval, Chief Appraiser*)

The chief appraiser will inform the board of directors of the appointment results for the 2026-2029 term.

H. Cost of Living Adjustment (*Rogelio Sandoval, Chief Appraiser*)

The chief appraiser will inform the board of directors of the distribution of a 2% cost of living adjustment for eligible Bexar Appraisal District employees.

EXECUTIVE SESSION

I. Adjourn to Executive Session (*Rogelio Sandoval, Chief Appraiser*)

At any time during the meeting of the board of directors, the board may retire into closed Executive Session pursuant to Texas Government Code, Sections 551.071, 551.072, 551.074 & 551.076 to discuss any of the following:

1. Section 551.071 Consultation with attorney regarding pending or contemplated litigation, settlement offers, or about matters which the attorney is required to consult with the board. As authorized by this section, this meeting may be convened in closed Executive Session for the purpose of seeking confidential legal advice from the board's legal counsel on any item listed herein.

2. Section 551.072 Deliberations regarding real property.
3. Section 551.074 Personnel matters; to deliberate the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. The board of directors may discuss and/or administer the taxpayer liaison's annual performance evaluation.
4. Section 551.076 Deliberations regarding Security Devices.

The board of directors may consider and act upon any item discussed in closed Executive Session.

REPORTS

J. Chief Appraiser's Report

The board of directors will receive the following reports from the chief appraiser:

1. Financial Condition (*Crystal Khantharoth, Finance Director*)
 - a. Funds investment report for October 2025
 - b. Statement of revenues and expenses through October 31, 2025
 - c. Designated cash funds report through October 31, 2025
2. Appraisal Records (*Tommy Allison, Assistant Chief Appraiser*)
 - a. The board of directors will receive an overview of the property tax calendar and an update on the status of work regarding the 2026 appraisal roll.

K. Additional Reports

1. Community Engagement (*Jennifer Rodriguez, Communications Director*)
2. Taxpayer Liaison Report (*L. Christopher White, Taxpayer Liaison Officer*)
3. Appraisal Review Board Chair (*Daniel George, Appraisal Review Board Chair*)

RECOGNITION

- L. Milestone Recognition (*Rogelio Sandoval, Chief Appraiser*)

The chief appraiser will recognize employees celebrating milestone years of service.

M. Chief Appraiser Recognition (*Rogelio Sandoval, Chief Appraiser*)

The board and chief appraiser will recognize outgoing member(s) of the board of directors for their time of service with the district.

N. Adjourn



Rogelio Sandoval
Chief Appraiser
Bexar Appraisal District

** The Board of Directors invites comments from the public about the policies and procedures of the Bexar Appraisal District, the Appraisal Review Board or other matters within the Board's jurisdiction. If you wish to address the Board but do not speak English and cannot bring your own interpreter or have limitations due to a physical disability, please notify the Taxpayer Liaison Officer in writing at the address above at or by fax at 210-242-2451 prior to the meeting in order for arrangements to be made to accommodate your needs.*

**La junta de directores invita los comentarios del público acerca de las políticas y procedimientos del distrito de evaluación de Bexar, de la junta de revisión de evaluación o de otros asuntos de jurisdicción de la junta. Si usted desea dirigir a la junta, pero no habla inglés y no puede traer su propio intérprete o tiene limitaciones debido a una discapacidad física, por favor notificar al oficial de enlace del contribuyente por escrito a la dirección anterior o por fax al 210-242-2451 antes de la reunión para que se hagan arreglos y satisfacer sus exigencias.*

FILE INFORMATION

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RECORDS OF BEXAR COUNTY

LUCY ADAME – CLARK

BEXAR COUNTY CLERK

Total Fees: \$0.00

BEXAR APPRAISAL DISTRICT
BOARD OF DIRECTORS MEETING
DECEMBER 16, 2025
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STAFF SUMMARY SHEET

ISSUE: Meeting called to order by Dave Gannon, Chair

Meeting called to order and recording of directors present.

STAFF SUMMARY SHEET

ISSUE: Public Comments Period

Comments received timely by email will be read into the record at this time. Individuals wishing to address the board have three minutes to speak. The chair may grant additional time.

STAFF SUMMARY SHEET

ISSUE: Minutes

1. Approval of the minutes of the meeting of November 12, 2025.

**MINUTES OF THE MEETING OF THE
BEXAR APPRAISAL DISTRICT
BOARD OF DIRECTORS
NOVEMBER 12, 2025**

The Board of Directors of the Bexar Appraisal District met for a meeting at 411 N. Frio in San Antonio, Texas on November 12, 2025, at 2:00 p.m. The items of business were acted upon as shown in the following minutes.

A. Call to Order

Mr. Dave Gannon, Chair, called the meeting to order at 2:02 pm and acknowledged the presence of the following directors:

Dr. Ralph Barksdale
Dr. Adriana Rocha Garcia
Ms. Erika Hizel
Mr. Leslie Sachanowicz

B. Public Comments Period

There were no members of the public present.

C. Minutes

Mr. Sachanowicz moved to approve the minutes of the October 14th meeting as written. Dr. Barksdale seconded the motion which was unanimously approved.

D. Contract – Security Services

Ms. Crystal Khantharoth, Finance Director, asked for board approval to enter a contract for security services with Southern Armor Security Services LLC in the amount of \$204,074 per year with the contract starting January 1, 2026, to December 31, 2026.

Mr. Sachanowicz moved to approve a contract for security services. Dr. Barksdale seconded the motion which was unanimously approved.

E. TCDRS Cost of Living Adjustment

Mr. Rogelio Sandoval, Chief Appraiser, asked for board approval for a 1% cost of living increase for retirees, and introduced Ms. Amy Campbell, Employee Services Manager with the Texas County & District Retirement System (TCDRS).

Ms. Campbell gave the board a presentation covering contributions. Printed packets of the material were provided to each board member to review.

Mr. Sachanowicz moved to approve the funding of a 1% contribution to TCDRS towards a cost of living adjustment for retirees. Dr. Barksdale seconded the motion. Ms. Hizel voted no on the motion; however, it was still approved.

F. Appraisal Review Board members for 2026 and 2027

Mr. L. Christopher White, Taxpayer Liaison, presented the board with the resolution to appoint new members and reappoint existing members for the 2026 and 2027 terms.

The new members appointed were: Armando Araona, Thelma Colwell, Rose Marie DeHoyas, Michael Dominguez, Yvonne Haynes, Jacquelyn Jamerson, Rhonda Lancaster, Daniel Martin, Rose Martinez, George McEwan, Esmeralda Salas, Phil Sevilla, Anthony Smith, Manuel Solana Jr., John Terra, Barbara Thompson, Mary Anne Vera and Cleo Mendez. The following individuals are appointed as alternates: Ester Garza, Joe T. Hudson, Evette Moreno, Consuelo Perez, Walter Shafer, Ella White, and Julia Ximenez.

Reappointed existing members were: Ricky Bullock, Mary T. Corcoran, Joanne Deleon, Nandini Ghosh-Choudhury, Raymond Perales, Pamela Williams, Stephanie Crimel, Armando Graciano, Fernando Graciano, Armando J. Hathaway, Linda M. Jackson, John L. Kuntz, Steven Morando, Barbara Rankins, Kathleen F. Sadler, John A. Smith, Linda Warren, and Wyndell Williams.

Mr. Sachanowicz moved to approve the motion to appoint and reappoint the members of the Appraisal Review Board for 2026 and 2027 as recommended. Dr. Garcia seconded the motion which was unanimously approved.

G. Appraisal Review Board officers for 2026

Mr. White presented the board with a resolution to appoint Daniel George as Chair and Nora Flanigan as Secretary of the Bexar Appraisal Review Board for tax year 2026.

Mr. Sachanowicz moved to approve the motion to appoint Daniel George and Nora Flanigan to the Appraisal Review Board. Dr. Barksdale seconded the motion which was unanimously approved.

H. Contract – Bank Depository

Ms. Khantharoth mentioned to the board that no action was needed as this was to notify the board a request for proposal for bank depository had been issued and the results would be presented at the next meeting for board approval.

I. Adjourn to Executive Session

At any time during the meeting of the board of directors, the board may retire into closed Executive Session pursuant to Texas Government Code, Sections 551.071, 551.072, 551.074 & 551.076 to discuss any of the following:

1. Section 551.071 Consultation with attorney regarding pending or contemplated litigation, settlement offers, or about matters which the attorney is required to consult with the board. As authorized by this section, this meeting may be convened in closed Executive Session for the purpose of seeking confidential legal advice from the board's legal counsel on any item listed herein.
2. Section 551.072 Deliberations regarding real property.
3. Section 551.074 Personnel matters; to deliberate the appointment, employment, evaluation, reassignment duties, discipline, or dismissal of a public officer or employee; or to hear a complaint or charge against an officer or employee. The board of directors may discuss and/or administer the chief appraiser's annual performance evaluation and the renewal of his contract.
4. Section 551.076 Deliberations regarding Security Devices.

Upon reconvening into open session, the board of directors may consider and/or vote upon any item discussed in closed Executive Session.

The board adjourned into executive session at 2:52 pm and reconvened at 3:26 pm.

Upon reconvening, Mr. Gannon made a motion for an extension of the current chief appraiser's contract for two years.

Dr. Garcia moved to approve to extend the chief appraiser's contract for two years. Mr. Sachanowicz seconded the motion which was unanimously approved.

For the record, Mr. Gannon added the following would be included in the contract: adjustment in salary to \$230,000 per year, a car allowance of \$12,000 per year, reimbursement expenses of \$8,000 per year, and an amendment to Section 5.5b regarding termination or cause upon separation to a salary not to exceed 20 weeks of compensation, excluding paid time off or accrued vacation as required by Local Government Code Sec. 180.011.

Dr. Garcia moved to approve the changes to the chief appraiser's contract. Ms. Hizel seconded the motion which was unanimously approved.

J. Chief Appraiser's Report

1. Financial Condition

Ms. Khantharoth presented the board with the Funds Investment Report from September 30, 2025 financials. As of September 30, 2025, total deposits were \$16,923,902.37. Year to date interest earned \$242,529.26 and the district was over collateralized by \$550,037.65. Total revenues collected \$28,486,339 with a surplus of \$4,990,993. She stated there were no changes to the designated cash funds.

2. Appraisal Records

Mr. Tommy Allison, Assistant Chief Appraiser, presented the board with the appraisal records report that included updates to field operations, staff education and recertification, and scheduled Appraisal Review Board hearings for December. Updates for the upcoming 2026 appraisal year were also provided.

Mr. Sandoval added that the district will be closing at noon on Friday December 5th for staff development and mentioned the new exterior building sign has been updated to Bexar Central Appraisal District.

K. Adjourn

Dr. Barksdale moved to adjourn the meeting. Ms. Hizel seconded the motion which was unanimously approved.

There being no further business, the November 12, 2025, board of directors meeting adjourned at 3:33 pm.

Chair

Secretary

Date

STAFF SUMMARY SHEET

ISSUE: Encumbrance

A resolution of the board of directors of the Bexar Appraisal District to authorize the amendment of the 2025 operating budget for the Bexar Appraisal District.

**RESOLUTION OF THE BOARD OF DIRECTORS
OF BEXAR APPRAISAL DISTRICT
RESOLUTION NO. 2025-0006**

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE BEXAR APPRAISAL DISTRICT
AMENDING THE 2025 OPERATING BUDGET FOR THE BEXAR APPRAISAL DISTRICT

WHEREAS, the Board of Directors of the Bexar Appraisal District is authorized to transfer funds between categories or accounts on an as needed basis by means of inter-fund transfers authorized by the policy adopted by the Board of Directors;

WHEREAS, the District Board of Directors anticipates a surplus of unexpended funds at the end of the 2025 fiscal year;

WHEREAS, the District Board of Directors desires to work toward having approximately 3 months of expenditures in reserve for unanticipated expenses;

WHEREAS, Section 6.06 of the Texas Property Tax Code allows the Board of Directors to amend the operating budget for the Bexar Appraisal District at any time prior to the end of the fiscal year provided that the secretary of the board notifies the taxing units at least 30 days prior to action with that notice having taken place on October 14, 2025; and

WHEREAS, the Board of Directors deliberated in an open meeting, considered and voted upon the amendment of the 2025 Operating Budget for the Bexar Appraisal District.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Bexar Appraisal District that the District Operating Budget for the year 2025 be AMENDED to encumber and appropriate \$350,000 for Computer Assisted Mass Appraisal Software Modernization, \$125,000 to the Litigation Expenses Restricted Fund Reserve, and \$100,000 to the Technology Restricted Fund Reserve. Funds may be transferred between categories or accounts on an as needed basis by means of interfund transfers authorized by the Board of Directors.

NOW, BE IT FURTHER RESOLVED that surplus funds remaining after said encumbrance and appropriation will be allocated to the taxing entities participating in the Bexar Appraisal District as specified in Section 6.06 of the Texas Property Tax Code.

DULY PASSED, ADOPTED, and APPROVED on _____.

BEXAR APPRAISAL DISTRICT

BY: _____
Chairman, Board of Directors

ATTEST: _____
Secretary, Board of Directors

STAFF SUMMARY SHEET

ISSUE: Contract – Bank Depository

The board of directors may discuss and/or vote to authorize the chief appraiser to enter a contract with the bank depository.



Bexar Appraisal District

**Board of Directors
Summary Report for Approval
of Bids, Contracts and Agreements**

DATE: 12/16/2025

TYPE: IFB - Invitation for Bid
 RFP - Request for Proposal
 Contract/Agreement

SERVICE/PRODUCT: Bank Depository Services

VENDOR NAME: Broadway Bank

CONTRACT AMOUNT: \$0

LOWEST BID/PROPOSAL: Yes
 N/A
 No. If not, why

PERIOD COVERED: February 1, 2026-January 31, 2028

LOCAL COMPANY: Yes

REFERENCES: Yes

NUMBER OF BIDS: 3

CURRENT VENDOR: Broadway Bank

BUDGETED AMOUNT: \$0

ORIGINATING DEPT.: Executive Services

REVIEWED/APPROVED BY:

Finance Director

Crypto Khuntia

Chief Appraiser

Bo J. L.

FINANCIAL DEPOSITORY BID COMPARISONS
2025

CATEGORY	# of Days	LONE STAR BANK		BROADWAY BANK		FROST BANK	
Certificates of Deposit for \$100,000 or more	30 - 89	no information given		2.02%		1.45%	
	90 - 179	stated that all certificates of deposit will be determined at the time of investment and all certificates of deposits will be subject to a min of 7 day interest early withdraw penalty		2.02%		1.50-1.60%	
for more than \$2,500 and less than \$100,000	180 - 364			2.02%		3.20%	
	365 or more			2.02%		3.10%	
	7-29			2.02%		n/a	
	30-179			2.02%		2.85% starting 90 days	
	180-365			2.02%		270-2.25%	
	Over 1 year			2.02%		2.25-2.00%	
Interest on Demand Accounts		Currently 0.10%		Currently 0.60%		Currently 0.02%	
BANK ANALYSIS CHARGES Service	Number of Units	Unit Price	Service Charge	Unit Price	Service Charge	Unit Price	Service Charge
General Account Services Account Maintenance	4	10.000	40.00	22.000	80.00	23.000	92.00
Depository Services Deposits/Credits Posted	20	0.350	7.00	0.750	15.00	1.000	20.00
Checks Paid/Debits Posted	300	0.400	120.00	0.350	105.00	0.400	120.00
Internet Banking	1					-	-
Number of Accounts	4	35.000	140.00	27.000	108.00	40.000	160.00
TOTAL SERVICE CHARGES			307.00		308.00		392.00
Other Considerations:		First 3 months fixed interest rate of 3.00%		\$2,180.41 in collected balance will offset \$1.00 of charges		Waive analysis fees for the first two months, in addition to complimentary deposit bags and endorsements stamps	

STAFF SUMMARY SHEET

ISSUE: GIS Mapping Software Maintenance Agreement Renewal

The board of directors may discuss and/or vote to authorize the chief appraiser to renew the current maintenance agreement for the district's mapping software.



Bexar Appraisal District

*Board of Directors
Summary Report for Approval
of Bids, Contracts and Agreements*

DATE: 12/6/2025

TYPE:

- IFB - Invitation for Bid
- RFP - Request for Proposal
- Contract/Agreement

SERVICE/PRODUCT:

Software Maintenance for ARCInfo Mapping

VENDOR NAME:

ESRI

CONTRACT AMOUNT:

\$73,000

LOWEST BID/PROPOSAL:

- Yes
- N/A
- No. If not, why Sole Source

PERIOD COVERED:

January 31, 2026 - January 30, 2027

LOCAL COMPANY:

Yes

REFERENCES:

Yes

NUMBER OF BIDS:

Sole Source

CURRENT VENDOR:

ESRI

BUDGETED AMOUNT:

\$75,000

ORIGINATING DEPT.:

Information Systems

REVIEWED/APPROVED BY:

Finance Director

[Signature]

Chief Appraiser

[Signature]

STAFF SUMMARY SHEET

ISSUE: Board of Directors Appointment Results

The chief appraiser will inform the board of directors of the appointment results for the 2026-2029 term.

STAFF SUMMARY SHEET

ISSUE: Cost of Living Adjustment

The chief appraiser will inform the board of directors of the distribution of a 2% cost of living adjustment for eligible Bexar Appraisal District employees.

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ISSUE: Adjourn to Executive Session

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4. Section 551.076 Deliberations regarding Security Devices.

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STAFF SUMMARY SHEET

ISSUE: Chief Appraiser's Report

The board of directors will receive the following reports from the chief appraiser:

1. Financial Condition
 - a. Funds investment report for October 2025
 - b. Statement of revenues and expenses through October 31, 2025
 - c. Designated cash funds report through October 31, 2025
2. Appraisal Records
 - a. The board of directors will receive an overview of the property tax calendar and an update on the status of work regarding the 2026 appraisal roll.

BEXAR APPRAISAL DISTRICT
Funds Investment Report
10/31/2025

Cash - Operating Account	\$	2,412,738.68	<u>% RATE</u>	0%
	\$	12,775,280.84		2.59%
Total Deposits	\$	15,188,019.52		

Other Rate Comparisons	
TexPool	90 day T-Bill
4.15%	3.82%

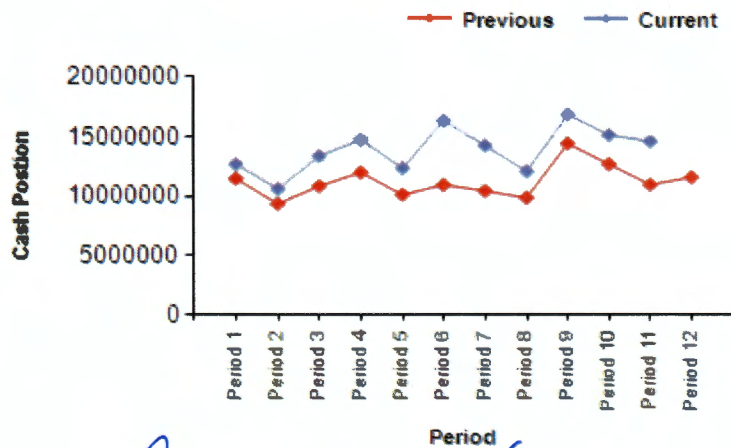
Pledged Collateral:				
FDIC	\$	250,000.00	Year-To-Date Interest Earned	\$ 271,001.75
FMV	\$	17,223,940.02		
Total Collateral	\$	17,473,940.02		

Collateral Over (Under) \$ 2,285,920.50 113% FMV Less FDIC per investment Policy

Cash Position

This Period	Current	Previous	Change	% Change
vs. Last Period	\$ 14,632,504.00	\$ 16,542,885.00	1,910,381.00	11.55%
vs. This Period Last Year	\$ 14,632,504.00	\$ 12,174,789.00	2,457,715.00	20.18%

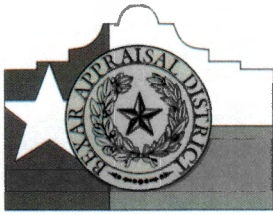
Cash Position Detail



Signer: *Cupt Khoo*
Investment Officer for Bexar Appraisal District

This report and the investments represented are in compliance with the District's Investment Policy, GAAP, and the Public Funds Investment Act, Chapter 2256, Government Code.

Most recent 10 hour training course completed: September 2024 with TAAO



Bexar Appraisal District

Balance Sheet

As of 10/31/2025

	<u>August</u>	<u>September</u>	<u>October</u>
ASSETS			
Cash and Short Term Investments	\$12,148,996.36	\$16,923,902.37	\$15,188,019.52
Accounts Receivable	62,600.00	278,049.00	40,505.00
Prepaid Expenses	39,134.53	39,134.53	39,134.53
Total Current Assets	12,250,730.89	17,241,085.90	15,267,659.05
General Fixed Assets	4,705,717.95	4,705,717.95	4,705,717.95
Fixed Assets-Building	5,749,539.13	5,749,539.13	5,749,539.13
Non-Current Portion Sick & Vacation	1,370,292.72	1,370,292.72	1,370,292.72
Total Non- Current Assets	11,825,549.80	11,825,549.80	11,825,549.80
Total Assets	24,076,280.69	29,066,635.70	27,093,208.85
LIABILITIES			
Accounts Payable	261,262.31	260,624.16	253,142.26
Total Current Liabilities	261,262.31	260,624.16	253,142.26
Non-Current Sick & Vacation Accrual	1,370,292.72	1,370,292.72	1,370,292.72
Total Liabilities	1,631,555.03	1,630,916.88	1,623,434.98
Equity			
Investment in Fixed Assets-Building	5,749,539.13	5,749,539.13	5,749,539.13
Investment in Fixed Assets	4,705,717.95	4,705,717.95	4,705,717.95
General Restricted Reserve Fund	4,000,000.00	4,000,000.00	4,000,000.00
Designated - Digital Orthophotography	165,000.00	165,000.00	165,000.00
Designated - Litigation Expenses	875,000.00	875,000.00	875,000.00
Designated - Retirement Funding	387,654.16	387,654.16	387,654.16
Designated - Technology Reserve	375,000.00	375,000.00	375,000.00
Designated - Homestead Audit/ Outreach	220,000.00	220,000.00	220,000.00
Designated - Building Upgrades	143,630.00	143,630.00	143,630.00
Designated - Roof Reserve	105,214.00	105,214.00	105,214.00
Designated- Election	625,415.87	625,415.87	625,415.87
Reserved for Building - Capital	1,000,000.00	1,000,000.00	1,000,000.00
Reserved for COLA Retention	96,891.28	96,891.28	96,891.28
Unreserved Funds	0.00	0.00	0.00
Net Profit/(Loss)	3,995,663.27	8,986,656.43	7,020,711.48
Total Equity	22,444,725.66	27,435,718.82	25,469,773.87
Total Liabilities and Equity	24,076,280.69	29,066,635.70	27,093,208.85

BEXAR APPRAISAL DISTRICT

Summary of All Units
 Comparison of Budget and Actual Revenues
 For the Ten Months Ending 10/31/2025

	<u>2025</u> <u>BUDGET</u>	<u>CURRENT</u> <u>MONTH</u>	<u>YEAR TO</u> <u>DATE</u>	<u>YTD</u> <u>%</u>	<u>(OVER)</u> <u>UNDER</u>
<u>TAXING UNITS</u>					
Alamo Community College District	\$2,080,156	\$0	\$2,080,156	(100%)	\$0
City of Alamo Heights	46,354	0	46,356	(100%)	(2)
Alamo Heights ISD	455,556	0	455,556	(100%)	0
City of Balcones Heights	12,292	0	12,292	(100%)	0
Bexar County	3,551,910	0	3,551,912	(100%)	(2)
Bexar County Emer Serv Dist#1	10,773	0	10,772	(100%)	1
Bexar County Emer Serv Dist#2	87,927	0	87,928	(100%)	(1)
Bexar County Emer Serv Dist#3	46,270	0	46,272	(100%)	(2)
Bexar County Emer Serv Dist#5	23,205	0	23,204	(100%)	1
Bexar County Emer Serv Dist#6	9,760	0	9,760	(100%)	0
Bexar County Flood	310,305	0	310,304	(100%)	1
Bexar County Emer Serv Dist#7	36,482	0	36,484	(100%)	(2)
Bexar County Emer Serv Dist#8	12,348	0	12,348	(100%)	0
Bexar County Emer Serv Dist#4	17,467	0	17,468	(100%)	(1)
Bexar County Emer Serv Dist#10	16,033	0	16,032	(100%)	1
Boerne ISD	193,744	0	193,751	(100%)	(7)
Bexar County Emer Serv Dist#11	12,967	0	12,968	(100%)	(1)
Bexar County Emer Serv Dist#12	10,407	0	10,408	(100%)	(1)
City of Castle Hills	27,565	0	27,564	(100%)	1
City of China Grove	2,953	0	2,952	(100%)	1
Cibolo Canyon	51,642	0	51,644	(100%)	(2)
Comal ISD	225,809	0	225,808	(100%)	1
City of Converse	67,732	0	67,732	(100%)	0
Crosswinds at South Lake SID	6,835	0	6,836	(100%)	(1)
East Central ISD	417,753	0	417,752	(100%)	1
Edgewood ISD	125,450	0	125,452	(100%)	(2)
City of Elmendorf	5,682	0	5,684	(100%)	(2)
City of Fair Oaks Ranch	27,509	0	27,508	(100%)	1
Floresville ISD	197	0	196	(99%)	1
City of Grey Forest	394	0	396	(101%)	(2)
Harlandale ISD	172,985	0	172,984	(100%)	1
City of Helotes	28,240	0	28,240	(100%)	0
Hill Country Village	4,050	0	4,052	(100%)	(2)
Town of Hollywood Park	20,646	0	20,648	(100%)	(2)
Judson ISD	858,879	0	858,880	(100%)	(1)
City of Kirby	19,549	0	19,548	(100%)	1
City of Leon Valley	36,088	0	36,088	(100%)	0
City of Live Oak	42,557	0	42,556	(100%)	1
City of Lytle	28	0	28	(100%)	0
Medina Valley ISD	196,866	0	196,868	(100%)	(2)
Northeast ISD	2,858,534	0	2,858,536	(100%)	(2)
Northside ISD	4,312,398	0	4,312,388	(100%)	10
City of Olmos Park	24,696	0	24,696	(100%)	0
City of San Antonio	4,727,591	0	4,727,592	(100%)	(1)
San Antonio ISD	1,773,058	0	1,773,060	(100%)	(2)
San Antonio MUD #1	928	0	928	(100%)	0
San Antonio River Authority	265,694	0	265,696	(100%)	(2)
City of Sandy Oaks	4,810	0	4,812	(100%)	(2)

Summary of All Units
 Comparison of Budget and Actual Revenues
 For the Ten Months Ending 10/31/2025

	<u>2025</u> <u>BUDGET</u>	<u>CURRENT</u> <u>MONTH</u>	<u>YEAR TO</u> <u>DATE</u>	<u>YTD</u> <u>%</u>	<u>(OVER)</u> <u>UNDER</u>
City of Schertz	19,267	0	19,268	(100%)	(1)
Schertz-Cibolo-Univ City ISD	85,846	0	85,848	(100%)	(2)
City of Selma	11,982	0	11,984	(100%)	(2)
City of Shavano Park	28,775	0	28,776	(100%)	(1)
City of Somerset	5,710	0	5,712	(100%)	(2)
Somerset ISD	37,944	0	37,944	(100%)	0
South San Antonio ISD	182,014	0	182,016	(100%)	(2)
Southside ISD	153,465	0	153,464	(100%)	1
Southwest ISD	438,061	0	438,060	(100%)	1
City of St. Hedwig	7,454	0	7,456	(100%)	(2)
City of Terrell Hills	41,151	0	41,152	(100%)	(1)
Universal City	59,631	0	59,632	(100%)	(1)
University Health System	3,745,316	0	3,745,316	(100%)	0
City of Von Ormy	675	0	676	(100%)	(1)
Westside 211 SID	11,392	0	11,392	(100%)	0
City of Windcrest	22,587	0	22,560	(100%)	27
Clear Water Creek SID	113	0	112	(99%)	1
Gates SID	197	0	196	(99%)	1
Stolte Ranch SID	1,294	0	1,296	(100%)	(2)
Tally Road SID	1,828	0	1,828	(100%)	0
Westpoint SID	18,114	0	18,116	(100%)	(2)
Redbird Ranch	7,313	0	7,312	(100%)	1
Bexar County Emer Serv Dist#9	2,560	0	2,560	(100%)	0
Tres Laurels SID	56	0	56	(100%)	0
Landon Ridge SID	619	0	620	(100%)	(1)
Lemon Creek SID	731	0	732	(100%)	(1)
Briggs Ranch SID	984	0	984	(100%)	0
Saphire Grove SID	225	0	224	(100%)	1
Grace Gardens SID	84	0	84	(100%)	0
Briggs Ranch II SID	225	0	224	(100%)	1
Medina Stonehill SID	338	0	340	(101%)	(2)
Boerne Stage Road SID	253	0	252	(100%)	1
Stone Garden SID	225	0	224	(100%)	1
Redbird Ranch Water SID 3	197	0	196	(99%)	1
TOTAL TAX UNIT LEVY	28,127,700	0	28,127,707	100%	(7)
Other Revenues	20,000	4,543	118,365	(592%)	(98,365)
Other Revenues - Information Systems	8,000	224	2,505	(31%)	5,495
Interest Revenues	20,000	28,472	271,002	(1355%)	(251,002)
TOTAL OTHER REVENUES	48,000	33,240	391,872	816%	(343,872)
TOTAL REVENUES COLLECTED	28,175,700	33,240	28,519,578	101%	(343,878)

BEXAR APPRAISAL DISTRICT
Summary of All Units
Comparison of Budget and Actual Revenues
For the Ten Months Ending 10/31/2025

	<u>2025</u> <u>BUDGET</u>	<u>CURRENT</u> <u>MONTH</u>	<u>YEAR TO</u> <u>DATE</u>	<u>YTD</u> <u>%</u>	<u>(OVER)</u> <u>UNDER</u>
<u>OPERATING EXPENDITURES</u>					
Advertising Public Notices	70,000	4,927	58,009	83%	11,991
Auto Allowance	967,200	78,633	798,457	83%	168,743
Stipend	35,500	3,208	29,354	83%	6,146
Copier Costs	44,194	3,177	34,293	78%	9,901
Copier, FAX, & Printer Supplies	57,450	2,741	23,704	41%	33,746
Employee Recognition/Awards	50,000	5,750	37,629	75%	12,371
Equipment Maintenance	350	0	131	38%	219
Forms Creation	225,000	0	151,821	67%	73,179
General Insurance	45,000	1,742	53,525	119%	(8,525)
Map Production & Supplies	3,550	0	1,594	45%	1,956
Mileage Reimbursements	4,000	14	544	14%	3,456
Office Building Expense	250,000	27,812	217,699	87%	32,301
Offsite Storage	25,000	1,999	19,762	79%	5,238
Office Supplies	97,000	5,750	57,945	60%	39,055
Postage	681,157	19,625	457,691	67%	223,466
Professional Dues	29,652	718	12,086	41%	17,566
Publications	301,819	15,715	179,479	59%	122,340
Security	300,000	23,798	233,057	78%	66,944
Telephone	93,000	4,057	43,397	47%	49,603
Training	266,812	5,618	124,839	47%	141,973
Utilities	125,000	8,897	79,856	64%	45,144
Worker's Compensation	50,000	(50)	52,784	106%	(2,784)
Contingency	250,000	0	250,000	100%	0
TOTAL OPERATING EXPENDITURES	3,971,684	214,130	2,917,656	73%	1,054,028
<u>CAPITAL EXPENDITURES</u>					
FURNITURE:					
Executive Services	1,500	0	27,350	1823%	(25,850)
Information Services	500	0	0	0	500
Geographic Info. Systems	500	0	0	0	500
Customer Info & Assist	12,000	390	390	3%	11,610
Residential	25,000	0	0	0	25,000
Commercial	3,500	0	0	0	3,500
Personal Property	4,500	0	0	0	4,500
Legal	2,000	0	0	0	2,000
EQUIPMENT:					
Information Services	112,000	3,267	27,537	25%	84,463
CAMA Hardware	30,000	13,949	13,949	46%	16,051
TOTAL CAPITAL EXPENDITURES	191,500	17,216	69,226	36%	122,274
<u>EMPLOYEE EXPENDITURES:</u>					
Salaries, Regular	12,876,837	1,009,444	10,147,484	79%	2,729,353
Salaries, Overtime	171,350	15	88,585	52%	82,765
Retirement	2,150,130	177,387	1,813,308	84%	336,822
Payroll Taxes	32,400	150	21,472	66%	10,928
Group Medical Insurance	2,045,466	127,900	1,197,676	59%	847,790
Life Insurance	80,889	5,166	49,752	62%	31,137
Medicare Taxes	201,054	15,655	159,609	79%	41,445

BEXAR APPRAISAL DISTRICT

Summary of All Units
 Comparison of Budget and Actual Revenues
 For the Ten Months Ending 10/31/2025

	<u>2025</u> <u>BUDGET</u>	<u>CURRENT</u> <u>MONTH</u>	<u>YEAR TO</u> <u>DATE</u>	<u>YTD</u> <u>%</u>	<u>(OVER)</u> <u>UNDER</u>
TCDRS Retiree COLA	275,000	0	0	0	275,000
Sick Leave Buy Back Fund	50,000	4,964	71,719	143%	(21,719)
Departure Contingency	70,000	70	53,894	77%	16,106
TOTAL EMPLOYEE EXPENDITURES	17,953,126	1,340,752	13,603,498	76%	4,349,628
<u>CONTRACT SERVICES:</u>					
Valuation Oil & Gas	38,000	0	30,996	82%	7,004
Valuation Telecommunications Accounts	40,000	23,597	47,194	118%	(7,194)
Election	1,000,000	0	381,346	38%	618,654
Accounting & Auditing	50,000	1,026	52,290	105%	(2,290)
Legal Services	1,250,000	164,444	1,167,410	93%	82,590
Consulting Studies	40,000	304	17,492	44%	22,508
Taxpayer Liasion Officer	39,000	2,353	26,254	67%	12,746
Contract Services Contingency	45,800	0	360	1%	45,440
Temporary Services	196,000	16,979	268,366	137%	(72,366)
TOTAL CONTRACT SERV. EXP	2,698,800	208,782	1,991,709	74%	707,091
<u>INFO. SYSTEMS EXPENDITURES</u>					
Leases	78,600	15,324	78,211	100%	389
Software Maintenance	446,835	482	392,675	88%	54,160
Hardware Maintenance	43,000	0	12,761	30%	30,239
IS Supplies	60,000	2,894	14,640	24%	45,360
IS Services	25,000	490	7,843	31%	17,157
TOTAL INFO. SYSTEMS EXP.	653,435	19,190	506,131	77%	147,304
<u>PROJECT EXPENDITURES:</u>					
Aerial Maps	240,000	0	250,000	104%	(10,000)
Homestead Audit /Outreach	10,000	0	0	0	10,000
Field Device Maintenance	226,092	3,420	213,813	95%	12,279
Server Infrastructure Upgrade	100,000	0	0	0	100,000
Technology Improvements	100,000	0	30,878	31%	69,122
CAMA Software	693,311	131,741	585,630	84%	107,681
CAMA Enhancements	150,000	0	150,000	100%	0
TOTAL PROJECT EXPENDITURES	1,519,403	135,161	1,230,320	81%	289,083
<u>OTHER EXPENDITURES:</u>					
Board of Directors Expenses	4,000	0	475	12%	3,525
Chief Appraiser Expense	8,000	508	5,109	64%	2,891
TOTAL OTHER EXPENDITURES	12,000	508	5,584	47%	6,416

*BEXAR APPRAISAL DISTRICT
Summary of All Units
Comparison of Budget and Actual Revenues
For the Ten Months Ending 10/31/2025*

	<u>2025 BUDGET</u>	<u>CURRENT MONTH</u>	<u>YEAR TO DATE</u>	<u>YTD %</u>	<u>(OVER) UNDER</u>
<u>A.R.B EXPENDITURES</u>					
Compensation	900,000	32,775	921,066	102%	(21,066)
Training	6,920	0	6,712	97%	208
Postage	203,832	30,359	242,726	119%	(38,894)
Legal Services	65,000	0	4,240	7%	60,761
TOTAL A.R.B EXPENDITURES	<u>1,175,752</u>	<u>63,134</u>	<u>1,174,744</u>	<u>100%</u>	<u>1,008</u>
TOTAL EXPENDITURES	<u>28,175,700</u>	<u>1,999,185</u>	<u>21,498,867</u>	<u>76%</u>	<u>6,676,833</u>
REVENUES OVER EXPENDITURES	<u>0</u>	<u>1,965,945</u>	<u>(7,020,711)</u>	<u>0</u>	<u>7,020,711</u>

BEXAR APPRAISAL DISTRICT
STATEMENT OF EXPENDITURES FOR
DESIGNATED CASH FUNDS (MODIFIED ACCRUAL BASIS)
FOR THE MONTH ENDED October 31, 2025

		GENERAL RESTRICTED FUND	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 4,000,000.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 4,000,000.00

		GENERAL RESTRICTED ELECTION	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 625,415.87
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 625,415.87

		DESIGNATED - DIGITAL ORTHOPHOTOGRAPHY	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 165,000.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 165,000.00

		DESIGNATED - LITIGATION EXPENSES	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 875,000.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 875,000.00

		DESIGNATED - BUILDING CAPITAL	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 1,000,000.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 1,000,000.00

		DESIGNATED - RETIREMENT FUNDING	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 387,654.16
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 387,654.16

		DESIGNATED - TECHNOLOGY RESERVE	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 375,000.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 375,000.00

		DESIGNATED - Building Upgrades	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 143,630.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 143,630.00

		DESIGNATED - Roof Reserve	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 105,214.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 105,214.00

		DESIGNATED - Homestead Exemption/Outreach	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 220,000.00
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 220,000.00

		DESIGNATED - COLA Retention	
DATE	PAYEE	PURPOSE	AMOUNT
31-Oct	Balance Forward		\$ 96,891.28
	ITEMIZED MONTHLY TOTAL		-
	ITEMIZED YTD TOTAL		\$ 96,891.28

BEXAR APPRAISAL DISTRICT
 Comparison of Current Year
 Prior Year-Income Statement
 For the Ten Months Ending 10/31/2025

	2025 BUDGET	CURRENT YTD	2024 YTD	CURR MONTH	2024 MONTH
<u>TAXING UNITS</u>					
Alamo Community College District	\$2,080,156	\$2,080,156	\$1,882,552	\$0	\$0
City of Alamo Heights	46,354	46,356	42,556	0	0
Alamo Heights ISD	455,556	455,556	412,644	0	0
City of Balcones Heights	12,292	12,292	11,556	0	0
Bexar County	3,551,910	3,551,912	3,219,992	0	0
Bexar County Emer Serv Dist#1	10,773	10,772	9,668	0	0
Bexar County Emer Serv Dist#2	87,927	87,928	75,388	0	0
Bexar County Emer Serv Dist#3	46,270	46,272	39,428	0	0
Bexar County Emer Serv Dist#5	23,205	23,204	19,676	0	0
Bexar County Emer Serv Dist#6	9,760	9,760	8,532	0	0
Bexar County Flood	310,305	310,304	281,180	0	0
Bexar County Emer Serv Dist#7	36,482	36,484	32,316	0	0
Bexar County Emer Serv Dist#8	12,348	12,348	10,264	0	0
Bexar County Emer Serv Dist#4	17,467	17,468	13,032	0	0
Bexar County Emer Serv Dist#10	16,033	16,032	13,496	0	0
Boerne ISD	193,744	193,751	166,444	0	(200)
Bexar County Emer Serv Dist#11	12,967	12,968	11,816	0	0
Bexar County Emer Serv Dist#12	10,407	10,408	8,712	0	0
City of Castle Hills	27,565	27,564	25,180	0	0
City of China Grove	2,953	2,952	2,068	0	0
Cibolo Canyon	51,642	51,644	46,512	0	0
Comal ISD	225,809	225,808	196,096	0	0
City of Converse	67,732	67,732	59,180	0	0
Crosswinds at South Lake SID	6,835	6,836	4,756	0	0
East Central ISD	417,753	417,752	346,252	0	0
Edgewood ISD	125,450	125,452	122,260	0	0
City of Elmendorf	5,682	5,684	4,992	0	0
City of Fair Oaks Ranch	27,509	27,508	24,768	0	0
Floresville ISD	197	196	156	0	0
City of Grey Forest	394	396	336	0	0
Harlandale ISD	172,985	172,984	163,652	0	0
City of Helotes	28,240	28,240	25,752	0	0
Hill Country Village	4,050	4,052	3,544	0	0
Town of Hollywood Park	20,646	20,648	18,588	0	0
Judson ISD	858,879	858,880	786,172	0	0
City of Kirby	19,549	19,548	17,452	0	0
City of Leon Valley	36,088	36,088	33,144	0	0
City of Live Oak	42,557	42,556	40,228	0	0
City of Lytle	28	28	28	0	0
Medina Valley ISD	196,866	196,868	165,488	0	0
Northeast ISD	2,858,534	2,858,536	2,629,168	0	0
Northside ISD	4,312,398	4,312,388	3,962,444	0	0
City of Olmos Park	24,696	24,696	21,176	0	0
City of San Antonio	4,727,591	4,727,592	4,318,828	0	0
San Antonio ISD	1,773,058	1,773,060	1,689,792	0	0
San Antonio MUD #1	928	928	1,268	0	0

BEXAR APPRAISAL DISTRICT
 Comparison of Current Year
 Prior Year-Income Statement
 For the Ten Months Ending 10/31/2025

	2025 BUDGET	CURRENT YTD	2024 YTD	CURR MONTH	2024 MONTH
San Antonio River Authority	265,694	265,696	240,436	0	0
City of Sandy Oaks	4,810	4,812	3,024	0	0
City of Schertz	19,267	19,268	17,608	0	0
Schertz-Cibolo-Univ City ISD	85,846	85,848	76,164	0	0
City of Selma	11,982	11,984	11,116	0	0
City of Shavano Park	28,775	28,776	25,828	0	0
City of Somerset	5,710	5,712	5,328	0	0
Somerset ISD	37,944	37,944	32,860	0	0
South San Antonio ISD	182,014	182,016	160,524	0	0
Southside ISD	153,465	153,464	138,780	0	0
Southwest ISD	438,061	438,060	402,828	0	0
City of St. Hedwig	7,454	7,456	6,436	0	0
City of Terrell Hills	41,151	41,152	37,100	0	0
Universal City	59,631	59,632	55,636	0	0
University Health System	3,745,316	3,745,316	3,621,541	0	0
City of Von Ormy	675	676	0	0	0
Westside 211 SID	11,392	11,392	9,232	0	0
City of Windcrest	22,587	22,560	20,372	0	0
Clear Water Creek SID	113	112	28	0	0
Gates SID	197	196	0	0	0
Stolte Ranch SID	1,294	1,296	672	0	0
Tally Road SID	1,828	1,828	852	0	0
Westpoint SID	18,114	18,116	9,668	0	0
Redbird Ranch	7,313	7,312	5,248	0	0
Bexar County Emer Serv Dist#9	2,560	2,560	2,016	0	0
Tres Laurels SID	56	56	52	0	0
Landon Ridge SID	619	620	464	0	0
Lemon Creek SID	731	732	208	0	0
Briggs Ranch SID	984	984	388	0	0
Sapphire Grove SID	225	224	128	0	0
Grace Gardens SID	84	84	80	0	0
Briggs Ranch II SID	225	224	52	0	0
Medina Stonehill SID	338	340	0	0	0
Boerne Stage Road SID	253	252	0	0	0
Stone Garden SID	225	224	0	0	0
Redbird Ranch Water SID 3	197	196	0	0	0
TOTAL TAX UNIT LEVY	28,127,700	28,127,707	25,853,201	0	(200)
Other Revenues	20,000	118,365	125,630	4,543	3,951
Other Revenues - Information Systems	8,000	2,505	3,400	224	521
Interest Revenues	20,000	271,002	240,996	28,472	28,001
TOTAL OTHER REVENUES	48,000	391,872	370,025	33,240	32,473
TOTAL REVENUES COLLECTED	28,175,700	28,519,578	26,223,226	33,240	32,273

BEXAR APPRAISAL DISTRICT
 Comparison of Current Year
 Prior Year-Income Statement
 For the Ten Months Ending 10/31/2025

	2025 BUDGET	CURRENT YTD	2024 YTD	CURR MONTH	2024 MONTH
<u>OPERATING EXPENDITURES</u>					
Advertising Public Notices	70,000	58,009	54,857	4,927	2,157
Auto Allowance	967,200	798,457	764,426	78,633	75,373
Stipend	35,500	29,354	22,587	3,208	2,626
Copier Costs	44,194	34,293	29,136	3,177	3,185
Copier, FAX, & Printer Supplies	57,450	23,704	24,429	2,741	4,416
Employee Recognition/Awards	50,000	37,629	19,076	5,750	4,859
Equipment Maintenance	350	131	0	0	0
Forms Creation	225,000	151,821	193,332	0	3,190
General Insurance	45,000	53,525	43,024	1,742	0
Map Production & Supplies	3,550	1,594	1,605	0	0
Mileage Reimbursements	4,000	544	206	14	0
Office Building Expense	250,000	217,699	204,883	27,812	28,070
Offsite Storage	25,000	19,762	16,993	1,999	1,250
Office Supplies	97,000	57,945	65,639	5,750	6,785
Postage	681,157	457,691	495,489	19,625	24,731
Professional Dues	29,652	12,086	12,178	718	180
Publications	301,819	179,479	176,071	15,715	18,992
Security	300,000	233,057	243,422	23,798	33,937
Telephone	93,000	43,397	63,310	4,057	5,257
Training	266,812	124,839	105,212	5,618	11,747
Utilities	125,000	79,856	78,828	8,897	8,535
Worker's Compensation	50,000	52,784	45,268	(50)	(50)
Contingency	250,000	250,000	248,258	0	0
TOTAL OPERATING EXPENDITURES	3,971,684	2,917,656	2,908,228	214,130	235,238
<u>CAPITAL EXPENDITURES</u>					
FURNITURE:					
Executive Services	1,500	27,350	1,725	0	0
Information Services	500	0	0	0	0
Geographic Info. Systems	500	0	0	0	0
Customer Info & Assist	12,000	390	8,395	390	0
Residential	25,000	0	694	0	0
Commercial	3,500	0	1,750	0	365
Personal Property	4,500	0	0	0	(270)
Legal	2,000	0	4,160	0	0
EQUIPMENT:					
Information Services	112,000	27,537	36,108	3,267	5,319
CAMA Hardware	30,000	13,949	3,840	13,949	0
TOTAL CAPITAL EXPENDITURES	191,500	69,226	56,672	17,606	5,414
<u>EMPLOYEE EXPENDITURES:</u>					
Salaries, Regular	12,876,837	10,147,484	9,653,578	1,009,444	953,458
Salaries, Overtime	171,350	88,585	82,320	15	623
Retirement	2,150,130	1,813,308	1,734,833	177,387	167,959
Payroll Taxes	32,400	21,472	22,809	150	124
Group Medical Insurance	2,045,466	1,197,676	1,122,248	127,900	115,335

*BEXAR APPRAISAL DISTRICT
Comparison of Current Year
Prior Year-Income Statement
For the Ten Months Ending 10/31/2025*

	2025 BUDGET	CURRENT YTD	2024 YTD	CURR MONTH	2024 MONTH
Life Insurance	80,889	49,752	41,866	5,166	4,824
Medicare Taxes	201,054	159,609	152,159	15,655	14,722
TCDRS Retiree COLA	275,000	0	0	0	0
Sick Leave Buy Back Fund	50,000	71,719	106,625	4,964	4,678
Departure Contingency	70,000	53,894	90,417	70	908
TOTAL EMPLOYEE EXPENDITURES	17,953,126	13,603,498	13,006,856	1,340,752	1,262,632
<u>CONTRACT SERVICES:</u>					
Valuation Oil & Gas	38,000	30,996	44,860	0	0
Valuation Telecommunications Accounts	40,000	47,194	14,472	23,597	0
Election	1,000,000	381,346	402,834	0	0
Accounting & Auditing	50,000	52,290	45,694	1,026	943
Legal Services	1,250,000	1,167,410	837,140	164,444	60,336
Consulting Studies	40,000	17,492	17,130	304	304
Taxpayer Liasion Officer	39,000	26,254	29,184	2,353	4,470
Contract Services Contingency	45,800	360	609	0	522
Temporary Services	196,000	268,366	172,906	16,979	10,141
TOTAL CONTRACT SERV. EXP	2,698,800	1,991,709	1,564,828	208,702	76,716
<u>INFO. SYSTEMS EXPENDITURES</u>					
Leases	78,600	78,211	56,755	15,324	1,922
Software Maintenance	446,835	392,675	385,160	482	28,256
Hardware Maintenance	43,000	12,761	12,786	0	0
IS Supplies	60,000	14,640	16,692	2,894	515
IS Services	25,000	7,843	12,734	490	891
TOTAL INFO. SYSTEMS EXP.	653,435	506,131	484,127	19,190	31,584
<u>PROJECT EXPENDITURES:</u>					
Aerial Maps	240,000	250,000	240,000	0	0
Homestead Audit /Outreach	10,000	0	0	0	0
Field Device Maintenance	226,092	213,813	206,591	3,420	3,942
Server Infrastructure Upgrade	100,000	0	0	0	0
Technology Improvements	100,000	30,878	3,800	0	0
CAMA Software	693,311	585,630	493,666	131,741	125,041
CAMA Enhancements	150,000	150,000	100,000	0	100,000
TOTAL PROJECT EXPENDITURES	1,519,403	1,230,320	1,044,058	135,161	228,982
<u>OTHER EXPENDITURES:</u>					
Board of Directors Expenses	4,000	475	1,233	0	0
Chief Appraiser Expense	8,000	5,109	3,990	508	397
TOTAL OTHER EXPENDITURES	12,000	5,584	5,223	508	397

BEXAR APPRAISAL DISTRICT
 Comparison of Current Year
 Prior Year-Income Statement
 For the Ten Months Ending 10/31/2025

	2025 BUDGET	CURRENT YTD	2024 YTD	CURR MONTH	2024 MONTH
<u>A.R.B EXPENDITURES</u>					
Compensation	900,000	921,066	784,808	32,775	96,120
Training	6,920	6,712	2,900	0	0
Postage	203,832	242,726	189,810	30,359	25,445
Legal Services	65,000	4,240	7,363	0	1,600
TOTAL A.R.B EXPENDITURES	<u>1,175,752</u>	<u>1,174,744</u>	<u>984,881</u>	<u>63,134</u>	<u>123,165</u>
TOTAL EXPENDITURES	<u>28,175,700</u>	<u>21,498,867</u>	<u>20,054,872</u>	<u>1,999,185</u>	<u>1,964,129</u>
REVENUES OVER EXPENDITURES	<u>0</u>	<u>(7,020,711)</u>	<u>(6,168,355)</u>	<u>1,965,945</u>	<u>1,931,855</u>

STAFF SUMMARY SHEET

ISSUE: Chief Appraiser's Report

The board of directors will receive the following reports from the chief appraiser:

2. Appraisal Records

- a. The board of directors will receive an overview of the property tax calendar and an update on the status of work regarding the 2026 appraisal roll.

STAFF SUMMARY SHEET

ISSUE: Additional Reports

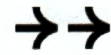
1. Community Engagement
2. Taxpayer Liaison Report
3. Appraisal Review Board

STAFF SUMMARY SHEET

ISSUE: Additional Reports

1. Community Engagement

November 2025 Community Interaction Statistics



- 6,173 - Total Answered Calls
- 82.4% - % Answered
- 12.1% - % Abandoned
- 0:02:06 - Average Speed of Answer
- 0:07:34 - Average Call Duration
- 0:41:44 - Max Longest Wait

Inbound Calls

7,497

Total Presented
Calls

Counter Activity

3,122

Total Visitors

- 181 Daily Average
- 0:8:10 - Average Wait Time
- 0:14:44 - Average Service Time

- 562 Total Residents Engaged
- 741 Via Web Chat
- 724 Questions Asked

AskBCAD Chatbot

760

Total
Communications

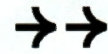
Community Engagement Events

4

Total Events

- 200 Total Residents Engaged (Est)
- N/A Protest Forms Collected
- 3 Exemption Applications Collected
- 6 Staff Members Participated

October 2025 Community Interaction Statistics



- 9,321 - Total Answered Calls
- 83% - % Answered
- 9.6% - % Abandoned
- 0:01:56 - Average Speed of Answer
- 0:07:24 - Average Call Duration
- 0:40:39 - Max Longest Wait

Inbound Calls

11,231

Total Presented Calls

Counter Activity

4,156

Total Visitors

- 181 Daily Average
- 0:7:22 - Average Wait Time
- 0:14:26 - Average Service Time

- 606 Total Residents Engaged
- 833 Via Web Chat
- 797 Questions Asked

AskBCAD Chatbot

855

Total Communications

Community Engagement Events

2

Total Events

- 125 Total Residents Engaged (Est)
- N/A Protest Forms Collected
- N/A Exemption Applications Collected
- 2 Staff Members Participated

2025 Community Engagement Report – October thru December

Date: December 16, 2025

To: Board of Directors
Rogelio Sandoval, Chief Appraiser

From: Jennifer Rodriguez, Communications Director

Date & Time	Program & Location	Presenter	Topic	# of Attendees (if available)	# of Documents Submitted (if available)
October 10	Texas Association of Property Tax Professionals Conference – The Royal Sonesta Hotel Houston, TX 77027	Rogelio Sandoval	Chief Appraiser Panel: General appraisal, exemption and protest information	100+	N/A
October 30	1 st Choice Realty – 970 Isom, 78216	Kerah Gonzales & Rogelio Sandoval	General appraisal, exemption and protest information	25	N/A
November 8	District 4 Fall Festival – Pearsall Park 5102 Old Pearsall Rd, 78252	Leo Herrera, Jennifer Rodriguez & Abraham Trevino	Resource table: General appraisal, exemption and protest information	75-100	3 HS
November 12	Habitat for Humanity – 311 Probandt, 78204	Jennifer Hernandez & Gloria Ramirez	General appraisal, exemption and protest information	14	N/A
November 18	Vets Serving Vets – St. Philip's College Good Samaritan Veterans Outreach & Transition Center 202 Connelly, 78203	Jennifer Rodriguez	Exemption Workshop: General appraisal, exemption and protest information	20	N/A
November 19	Business Personal Property TAAD Seminar - North Austin Marriott Round Rock, 78681	Angelica Dorado	Appraiser Panel – Various BPP Topics	84	N/A

December 8	San Antonio Coalition of Veterans & Families	Jahnya Parker	Disabled Veteran Exemption Video	Unk	N/A
December 12	Local Initiatives Support Corporation (LISC) – 1017 N Main, 78212	Marquesa Esparza & Rogelio Sandoval	Community Land Trusts	5 – 10 expected	N/A

STAFF SUMMARY SHEET

ISSUE: Additional Reports

2. Taxpayer Liaison Report

STAFF SUMMARY SHEET

ISSUE: Additional Reports

3. Appraisal Review Board Chair

STAFF SUMMARY SHEET

ISSUE: Milestone Recognition

The chief appraiser will recognize employees celebrating milestone years of service.

Linda Bounyalack	5
Avery Crisp	5
Clarissa Maldonado	5
David Marte	5
Vanessa Nasis	5
Omar Ayala	10
Alberto Cavazos	10
Roy Cooper	10
Christina De La Fuente	10
Khrystal Hammond	10
Kathy Lefforge	10
Alexandra Martinez	10
Amy Perez	10
Leslie Rodriguez	10
Lucia Lopez	15
Gabriela Reyes	15
JP Rodriquez	15
Sarah Durnell	20
Michelle Pate	20
Erich Strey	20
JR Garza	25
Veronica Gomez	25
Joel Hernandez	25
Isbet Ramos-Barrera	25
Kimberly Shaner	25
Veronica Camacho	30
Marisela Salazar	30
Valerie Perez	40

STAFF SUMMARY SHEET

ISSUE: Chief Appraiser Recognition

The board and chief appraiser will recognize outgoing member(s) of the board of directors for their time of service with the district.

STAFF SUMMARY SHEET

ISSUE: Adjourn